

Jane F Tors

From: wolf_pack_media-request@lists.unr.edu on behalf of Chad Hartley <hartleyc@unr.edu>
Sent: Monday, January 07, 2013 3:24 PM
To: wolf_pack_media@lists.unr.edu
Subject: [wolf_pack_media] Polian named finalist candidate to usher in new era of Nevada football
Attachments: Brian Polian.jpg; Brian Polian 2.jpg; Brian Polian headshot.jpg

Note: Brian Polian will be introduced on campus later this week and will also be made available to media at that time. Additional terms of his contract will also be available later this week. A headshot and action shots of Polian, courtesy of Texas A&M, are attached.

For Immediate Release

Jan 7, 2013

Contact: Chad Hartley (hartleyc@unr.edu; 775-682-6962)

Polian named finalist candidate to usher in new era of Nevada football

President and Athletics Director recommend Texas A&M assistant to take over University's football program.

RENO, Nev. – The University of Nevada has reached an agreement with Brian Polian as the recommended candidate to become the 26th head coach in the 106-year history of the Wolf Pack football program. The recommendation from University President Marc Johnson and Athletics Director Cary Groth will be forwarded to the Board of Regents for consideration at its scheduled meeting Friday in Las Vegas.

The proposed agreement calls for a five-year contract for Polian with a base salary of \$475,000 plus incentives. Polian has coached in the collegiate ranks for 16 years with the past eight seasons at BCS schools working alongside some of the top coaches in the nation.

"Brian brings terrific energy and enthusiasm, an impressive and well-grounded coaching philosophy and a tremendous reputation as a recruiter and coach," Johnson said. "These characteristics are even more impressive when you consider the outstanding programs with which he has been affiliated. I am convinced Brian is the right coach to continue the momentum and lead Wolf Pack Football to new levels of success."

"Our selection of Brian as the finalist candidate follows a national search and interviews with an impressive and diverse pool of candidates," Johnson said.

Polian, 38, comes to Nevada after a year as the special teams coordinator and tight ends coach at Texas A&M, which capped an 11-2 season last week with a win over Oklahoma in the Cotton Bowl. He has coached on both sides of the ball and earned a reputation as one of the top recruiters in the nation in previous coaching roles at Stanford (2010-11), Notre Dame (2005-09), UCF (2004) and Buffalo (2001-03). He replaces Chris Ault, who stepped down on Dec. 28, 2012 after 28 seasons on the sidelines and more than 40 years at Nevada.

"I would like to thank President Johnson and Cary for the incredible opportunity that they have presented me with," Polian said. "I cannot express how excited I am to lead the Nevada football program into what will be a very bright future. I also want to take a moment to recognize and thank Coach Ault for the incredible foundation he has laid for Wolf Pack football. It is an honor for me to work to continue that legacy."

"It is a dream come true for me to become a head coach, and there have been many mentors and friends that have helped along the way. Marv Levy, Dom Capers, Tony Dungy and Jim Caldwell are all great men that I learned so much from when they allowed me to spend time around their teams and coaching staffs. Coaches like Nick Saban, Jim Hofher,

Charlie Weis, Jim Harbaugh and Kevin Sumlin all influenced me a great deal as I had the pleasure of working for them at various stops in my career. I have no doubt that the lessons that I have learned from all of these great teachers, and from others I have encountered along the way, will serve me well as we begin this journey at Nevada," Polian said.

Hired by Jim Harbaugh at Stanford, Polian's two-year run with the Cardinal was marked by a pair of BCS bowl appearances and two of the top recruiting classes in school history. He served as the special teams coordinator and recruiting coordinator while also coaching the safeties at Stanford. Prior to that, Polian spent five seasons at Notre Dame, earning a number of honors as one of the top recruiters in the country and was a nominee for the AFCA (American Football Coaches Association) Assistant Coach of the Year in 2008.

"Brian brings to Nevada a solid resume and a great vision for the future of Wolf Pack football," Groth said. "He has been mentored by some of the top football minds in the country and he has great experience in all three phases of the game. We're excited to welcome Brian and his family to the Wolf Pack community."

Polian spent one season at Central Florida as the recruiting coordinator and running backs coach and spearheaded recruiting classes that led to the Knights' bowl appearance in 2005. Prior that, he coordinated special teams and coached running backs at the University of Buffalo for three seasons after a previous tenure (1998) with the Bulls. Polian also worked as a graduate assistant at Michigan State (1997) and at Baylor (1999-2000).

A native of The Bronx, New York, Polian graduated from at St. Francis High School and played linebacker at John Carroll University from 1993-96. He earned a bachelor's degree in history from John Carroll in 1997 and received his master's in education from Baylor in 2000.

Polian and his wife, Laura, have a son, Aidan, and a daughter, Charlotte.

"My family and I are looking forward to joining the community very soon and we are excited to establish roots in area," Polian said. "Laura and I, and our family, consider ourselves blessed to be able to call the University of Nevada and Reno our new home."

Polian's hire is on the agenda for the Nevada System of Higher Education Board of Regents meeting Friday in Las Vegas.

Polian's Coaching Career

Year School/Team Assignment

1997 Michigan State Graduate Assistant (Offense), Tight Ends, Offensive Line

1998 Buffalo Tight Ends/Assistant Offensive Line

1999-2000 Baylor Graduate Assistant

2001-03 Buffalo Running Backs/Special Teams Coordinator

2004 Central Florida Running Backs/Recruiting Coordinator

2005 Notre Dame Head Special Teams Coach/Defensive Backs Assistant

2006 Notre Dame Head Special Teams Coach/Linebackers Assistant

2007 Notre Dame Inside Linebackers/Special Teams

2008-09 Notre Dame Special Teams Coordinator

2010-11 Stanford Special Teams Coordinator/Recruiting Coordinator/Safeties

2012 Texas A&M Special Team Coordinator/Tight Ends

-- NevadaWolfPack.com --

Chad Hartley

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Jane F Tors

From: wolf_pack_media-request@lists.unr.edu on behalf of Chad Hartley <hartleyc@unr.edu>
Sent: Friday, January 04, 2013 12:52 PM
To: wolf_pack_media@lists.unr.edu
Subject: [wolf_pack_media] National search for Nevada football coach under way

For Immediate Release

Jan. 4, 2013

Contact: Chad Hartley (hartleyc@unr.edu)

National search for Nevada football coach under way

President and Athletic Director move quickly to identify program's next head coach

RENO, Nev. — The agenda for the Jan. 11 meeting of the Nevada System of Higher Education Board of Regents includes an item for the review and possible approval of the University of Nevada's next head football coach. A finalist candidate has not yet been identified; however, the national search is under way and moving quickly, and University President Marc Johnson and Director of Athletics Cary Groth have expressed their desire to identify a finalist candidate for presentation at the Jan. 11 meeting.

"This is a critical hire and with the football recruiting season under way we need to act quickly," said University President Marc Johnson.

The hiring of a head football coach at an NSHE institution is subject to approval by the Board of Regents. The agenda notice for their Jan. 11 meeting, which was previously scheduled, is available at the NSHE web site, http://system.nevada.edu/tasks/sites/Nshe/assets/File/BoardOfRegents/Agendas/2013/jan-mtgs/Special_011113%20Mura.pdf.

"Wolf Pack football is a celebrated program with a great history, and the program's continued progress and loyal fan base make this a desirable opportunity. We are seeing strong interest in the head coach position and it is my hope that a finalist candidate with the right energy and experience will be identified next week," he continued. "While we are moving quickly, we are also firmly focused on making the right decision for our program, University and community."

"This is an important and exciting time for Wolf Pack football," said Groth. "The program has strong momentum with great student-athletes returning for the 2013 season. Our next head coach will have the opportunity to build on a very solid foundation and lead Wolf Pack football into its second year in the Mountain West Conference."

Johnson and Groth are collaborating on the search process which follows the Dec. 28 announcement of Chris Ault to step down after 28 seasons in the head coach role. Ault was inducted into the College Football Hall of Fame in 2002 and finished his career ranked third among active NCAA Football Bowl Subdivision coaches with a career record of 233-109-1. Ault also served as Nevada's athletics director from 1986-2004.

— Nevada Wolf Pack.com —

Media Contact:

Chad Hartley

Assistant Athletics Director, Media Services

University of Nevada

Office: (775) 682-6982 | Mobile: (775) 229-5513

Communication / Media Schedule for Brian Polian
As of January 8, 2013, 1:30 p.m.

Thursday, Jan 10, approximately 11 a.m.:

- Brian and his family arrive in Reno; will be met at the airport by Cary Groth.
- Check in at hotel; refresh and quick lunch.

Thursday, Jan 10, noon to 4 p.m.:

- Schedule being determined by Athletics with input from Brian. Possible appointments include meeting with football staff, meeting with Coach Ault and facilities tour. {Note: Chad Hartley will contact Coach Ault today to review schedule and his availability.}

Thursday, Jan 10, 4 -- 5:30 p.m.:

- "Meet and Greet" with invited guests to allow individuals close to the football program to meet the finalist candidate.
- Location: Legacy Hall
- Reception-style format; floor-level podium for remarks.
- Remarks begin at 4:15 p.m.
- Tentative agenda: Joe Bradley, emcee role, welcome and introduction of special guests to be determined by Media Relations and President's Office staff; Cary Groth (2-3 minutes); Marc Johnson (2-3 minutes); Brian Polian
- Anticipated audience size: 55-60 with staff
- Invitees, subject to continued review and planning:
 - Battleborn supporters – Rory and Andrea
 - AAUN board – Rory and Andrea
 - Athletics leadership and football staff- Rory and Andrea
 - Representatives of football alumni organization – Rory and Andrea
 - Blitz Club members – Rory and Andrea
 - Local sports reporters – Chad Hartley; invitations extended verbally
 - Identified donors – President's Office
 - Governor, Mayors Cashell and Martini – President's Office
 - Community advisors to AD search – President's Office
 - Joe Crowley – President's Office
 - Regents (per Jason) – President's Office
 - University VPs – President's Office
 - {Note: there is significant overlap across these lists; assuming 20% response rate for attendance}
- Invitations by email on Wednesday afternoon; Jane to provide verbiage
- RSVP to Andrea

U00005

Friday, Jan 11:

- Brian Pollan and Cary Groth fly to Las Vegas in morning
- Regents meeting at 9 a.m. in UNLV's Student Union; this is third item on agenda; agenda is [here](#).
- Brian and Cary will take the earliest flight back to Reno; they are double booked on the 11:55 a.m. and 1:15 p.m. flights. {Note: President Johnson remains in Las Vegas for remainder of the meeting.}
- Once the return flight schedule is confirmed, a media advisory will be issued announcing news conference at 1:30 or 3:30 p.m.; news conference anticipated to be 30 minutes in length.
- News conference agenda: Chad to open, brief remarks by Cary, remarks by and Q&A with Brian.
- Contract will be provided to media.
- {Note: Cary and Brian will leave immediately following the Regents action. If return flight is at 1:15, they will meet and tour with UNLV program representatives.}

U00006

Jane F Tors

From: Janet Sanderson
Sent: Tuesday, January 08, 2013 2:24 PM
To: Jane F Tors; tturner@collegiatesportsassociates.com; Cary Groth
Cc: Patricia A Richard; Marc Johnson
Subject: Nevada Regents meeting/ call information below

Dear Mr. Turner,

I have a call in number for you to use during the Special Board of Regents meeting on Friday (January 11). The meeting begins at 9:00. The order of the agenda begins with the pledge followed by the oath for new Regent Allison Stephens, followed by public comment and then the Head Football Coach agenda item. I would think you should call in shortly after 9:00 as the oath shouldn't take too long and hopefully public comment will be short!

The number you should call is: and the access code is:

If you have any problems getting on the call you could try Cary Groth's cell phone number

Janet Sanderson
Assistant to the President
President's Office/ MS 0001
University of Nevada, Reno
775-784-4805
jsanderson@unr.edu

From: Jane F Tors
Sent: Monday, January 07, 2013 3:14 PM
To: Janet Sanderson
Cc: Patricia A Richard
Subject: RE: Nevada Regents meeting

Thanks much, Janet.
- Jane

From: Janet Sanderson
Sent: Monday, January 07, 2013 3:04 PM
To: Jane F Tors
Cc: Cary Groth; Patricia A Richard; Marc Johnson
Subject: RE: Nevada Regents meeting

I have a call into Kerri at the system office and she will be getting back to me either this afternoon or tomorrow morning with a number for Mr. Turner to call into.

Thanks,
Janet

Janet Sanderson
Assistant to the President
President's Office/ MS 0001

University of Nevada. Reno
775-784-4805
jsanderson@unr.edu

From: Jane F Tors
Sent: Monday, January 07, 2013 2:55 PM
To: Janet Sanderson
Cc: Cary Groth; Patricia A Richard
Subject: FW: Nevada Regents meeting

Janet,

Can you check into this and make sure that Todd Turner receives instructions about how to join/call in to the Regents' meeting on Friday? If there is someone else who should handle this, please forward as appropriate.

Thanks,
- Jane

From: Marc Johnson
Sent: Saturday, January 05, 2013 12:47 PM
To: Jane F Tors; Cary Groth
Subject: Fwd: Nevada Regents meeting

Sent from my iPhone

Begin forwarded message:

From: Todd Turner <tturner@collegiatesportsassociates.com>
Date: January 4, 2013, 8:27:24 AM PST
To: 'Marc Johnson' <marc@unr.edu>
Subject: RE: Nevada Regents meeting
Reply-To: <tturner@collegiatesportsassociates.com>

Marc,

This is on my calendar. Please have someone send me the call-in number as soon as it is available.

You and your advisors should confer on the advantages and logistics for having the coach at the Board meeting. It is probably good form to have the first media event/press conference in Reno, and in time for the early evening TV sportscasts. But, your team will know the politics better than I and will craft a great plan for introducing your new coach.

Todd

TODD TURNER

President

Jane F Tors

From: Jane F Tors
Sent: Friday, January 04, 2013 12:39 PM
Cc: Cary Groth
Subject: University update regarding football coach

Regents,

The agenda for your Jan. 11 Board of Regents meeting will be issued today and will include an item for the review and possible approval of the next Wolf Pack Football head coach. A finalist has not yet been identified; however, the national search is under way and moving quickly, and University President Marc Johnson and Director of Athletics Cary Groth have expressed their desire to identify a finalist candidate for presentation at your Jan. 11 meeting. The collegiate football recruiting season is under way and this necessitates the fast pace of the search process. Nonetheless, the primary focus is making the right decision for the program, the University and the community.

- Jane

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775-240-8686 (m)
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Jane F Tors

From: Jane F Tors
Sent: Wednesday, January 02, 2013 3:03 PM
To: Keith Hackett; Rory Hickok (rhickok@unr.edu); David Brown; Michael S Samuels; Chad Hartley; Rhonda Bennett
Cc: Cary Groth; Marc Johnson
Subject: Search consultant for football coach

On behalf of President Johnson, I am writing to share an update on the upcoming search process being led collaboratively by President Johnson and Cary Groth. As you know, the services of Todd Turner have been engaged to support the national search for the position of Director of Athletics. Todd has now also been engaged to support the national search for the head football coach position. As president of Collegiate Sports Associates and former Director of Athletics at the University of Washington, Todd brings considerable experience to these search processes.

Please share this update with others on your staff and the Athletics' leadership team.

- Jane

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Jane F Tors

From: Jane F Tors
Sent: Friday, January 04, 2013 12:47 PM
To: Chad Hartley
Cc: Cary Groth
Subject: Media update on national search for Nevada football coach

Importance: High

For Immediate Release

Jan. 4, 2013

Contact: Chad Hartley (hartleyc@unr.edu)

National search for Nevada football coach under way

President and Athletic Director move quickly to identify program's next head coach

RENO, Nev. – The agenda for the Jan. 11 meeting of the Nevada System of Higher Education Board of Regents includes an item for the review and possible approval of the University of Nevada's next head football coach. A finalist candidate has not yet been identified; however, the national search is under way and moving quickly, and University President Marc Johnson and Director of Athletics Cary Groth have expressed their desire to identify a finalist candidate for presentation at the Jan. 11 meeting.

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"Wolf Pack football is a celebrated program with a great history, and the program's continued progress and loyal fan base make this a desirable opportunity. We are seeing strong interest in the head coach position and it is my hope that a finalist candidate with the right energy and experience will be identified next week," he continued. "While we are moving quickly, we are also firmly focused on making the right decision for our program, University and community."

"This is an important and exciting time for Wolf Pack football," said Groth. "The program has strong momentum with great student athletes returning for the 2013 season. Our next head coach will have the opportunity to build on a very solid foundation and lead Wolf Pack football into its second year in the Mountain West Conference."

Johnson and Groth are collaborating on the search process which follows the Dec. 28 announcement of Chris Ault to step down after 28 seasons in the head coach role. Ault was inducted into the College Football Hall of Fame in 2002 and finished his career ranked third among active NCAA Football Bowl Subdivision coaches with a career record of 233-109-1. Ault also served as Nevada's athletics director from 1986-2004.

– Nevada Wolf Pack.com –

Media Contact:
Chad Hartley
Assistant Athletics Director, Media Services

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NevadaWolfPack.com ~ Twitter.com/NevadaWolfPack ~ Facebook.com/NevadaWolfPack

Jane F Tors

From: Cary Groth
Sent: Friday, December 28, 2012 2:07 PM
To: President's Council; packstaff@lists.unr.edu; Cary Groth; Chris Vargas
Dixie May; Harry Huneycutt;
Harvey Whittemore; Jean L Perry; Joe Bradley; Joe Kelley;
Laurie McLanahan; Reynolds, Richard; Rick Reviglio; Roger Bergmann; Ronald M Zurek;
Rory B Hickok; Troy Means
Subject: Football Coaching Change

To AAUN, President's Council, Athletics Coaches and Staff -

I am writing to share news about Wolf Pack football and Head Coach Chris Ault. Coach Ault has decided to step down from his position and is announcing his decision today. I will work in partnership with University President Marc Johnson to immediately begin a national search to identify our next head football coach.

Coach Ault has just finished his 28th season as Nevada's head football coach and his 41st year in service to the University of Nevada. He has helped grow the Wolf Pack football program from NCAA Division II to NCAA Division I and helped Nevada navigate four conference changes and earn eight consecutive bowl appearances. His experience at Nevada began as a student-athlete when he starred at quarterback in the 1960s and continued with his successful career as a coach and athletics director.

His impact on the game and the University of Nevada program has been immense and far-reaching. The latest, and perhaps greatest, contribution to the game was his creation of the Pistol offense, which is now being employed by countless teams at all levels of football across the nation. In NCAA recorded history, Chris Ault is the only coach ever to have his team lead the nation in passing offense (1995) and rushing offense (2009).

Chris was inducted into the College Football Hall of Fame in 2002 and finishes his career ranked third among active NCAA Football Bowl Subdivision coaches with a career record of 233-109-1. He trails only Virginia Tech's Frank Beamer and Texas' Mack Brown on that list. During his career, he won 10 conference titles, was named the conference coach of the year seven times and led the Wolf Pack to 16 postseason appearances, including 10 bowl appearances. He turned in the greatest season in school history in 2010 when the Wolf Pack went 13-1 overall, won the Western Athletic Conference championship and was ranked No. 11 in the final Top 25 polls.

He served as athletics director from 1986-2004 and his contributions have left a lasting imprint on the Nevada athletics department. He facilitated Nevada's jump from Division I-AA to I-A in 1992 and his leadership and fundraising ability helped lead to Nevada's impressive facilities and pursuit of on-field and academic excellence.

I greatly appreciate Chris' leadership and respect his decision to step down. Please join me in expressing appreciation for his significant contributions to the Wolf Pack athletics department, University and region and for his continued support of the University of Nevada.

Cary



Jane F Tors

From: Mary-Sarah Kinner <mskinner@gov.nv.gov>
Sent: Friday, December 28, 2012 5:54 PM
To: Mary-Sarah Kinner
Subject: Governor Sandoval Statement on Coach Ault



Nevada Governor Brian Sandoval

For Immediate Release:
Friday, December 28, 2012

Contact:
Mary-Sarah Kinner
(775) 684.5667

GOVERNOR SANDOVAL STATEMENT ON COACH AULT

CARSON CITY, NV -- Governor Brian Sandoval tonight made the following statement after learning of UNR Football Coach Chris Ault's decision to step down:

"Coach Ault has meant so much to the University of Nevada football program. More importantly, throughout his career he demonstrated the toughness, class and work ethic that only comes once in a generation. We will all remember his career with pride and gratitude. Coach Ault dedicated his life to Wolf Pack football and we will forever be grateful. I wish Coach Ault the very best as he begins the next phase of his life."

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Jane F Tors

From: Jane F Tors
Sent: Friday, December 28, 2012 10:00 AM
To: Marc Johnson; Cary Groth
Subject: communication plan today

Marc and Cary, here is a basic plan for today:

Sequence:

10 a.m. – apprise Regents of news conference/done

Late morning noon – individual notifications by President Johnson

- Chancellor Klaich
- Regents Chair Geddes
- Mayor Cashell
- Craig Thompson, Mt. West

1 p.m. – Coach Ault to meet with football staff – Cary to check on this with Coach

1:30 p.m. – news conference

- Chad to open
- Coach Ault to talk
- Cary Groth to comment
- Marc Johnson to comment
- Chad to ask for questions

During or immediately after news conference

- Cary email to Athletics coaches and staff
- Cary email to President's Council (Jane will forward to ALC; John C can forward as appropriate)
- Cary email to AAUN board
- News release issues statewide; posts to Wolf Pack and University web sites

Key points:

- Emphasize career accomplishments, both to acknowledge his leadership and because this signals program strength, long-term stability
- Has been an iconic leader: built a football program, but more important has contributed so very much to our community and region; bleeds silver and blue
- Utmost respect for his decision; know it follows great thought and know it reflects his consideration of what's best for him and his family at this time
- Speak to confidence in program moving forward (authentic – not overstated)
- Speak at least generally to steps moving forward: national search, etc.

Need:

- Photos of Coach Ault, portrait and environmental portrait (such as on the field) – post with news release
- Bio of Coach Ault – post with news release
- Videographer and photographer today – need Chad or Rhonda to check into this
- News release – suggest Chad draft; need quotes from Marc and Cary
- Cary's email notice – suggest Cary or Rhonda draft

- Jane

Jane Tors

Executive Director Media Relations

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Jane F Tors

From: Jane F Tors
Sent: Friday, December 28, 2012 1:07 PM
Subject: more on Wolf Pack Football announcement

Regents,

Nevada Wolf Pack Football Head Coach Chris Ault has decided to step down from his position. Athletic Director Cary Groth and University President Marc Johnson will work together and act quickly to launch a national search, and will likely use the services of a search consultant with specific expertise in collegiate athletics and football. In keeping with policy, an identified finalist candidate will be presented to the Board of Regents for consideration and approval prior to hire.

This news will be announced at a press conference early this afternoon. We appreciate your assistance in protecting the confidentiality of this news until 2 p.m. this afternoon. A news release will be issued and I'll forward that to you as well.

- Jane

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Jane F Tors

To: Chad Hartley
Subject: input

I'll give you a call about this Chad...

From University President Marc Johnson: "I extend my utmost appreciation to Chris Ault for his 41 years of association with Wolf Pack Athletics and the University of Nevada, Reno. He has achieved great progress and has taken the program through four conference changes and numerous bowl-game appearances. Through his Hall of Fame appointment and his innovative approach to football offensive strategy, Coach Ault has brought national recognition to our University and our region. Chris Ault is an impressive leader and his contributions to Wolf Pack football, Nevada athletics, our University and our region are immeasurable."

Next steps:

Athletic Director Cary Groth and University President Marc Johnson will work together and will act quickly to identify the next head football coach.

A national search will be conducted.

** will work with a search consultant with specific expertise in collegiate athletics and football. {not sure this needs to be in the release, but Marc is prepared to say this in the news conference and I'll note in the Regents update}

- Jane

Jane Tors

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The proposed agreement calls for a five-year contract for Polian with a base salary of \$475,000 plus incentives. Polian has coached in the collegiate ranks for 16 years with the past eight seasons at BCS schools working alongside some of the top coaches in the nation.

"Brian brings terrific energy and enthusiasm, an impressive and well-grounded coaching philosophy and a tremendous reputation as a recruiter and coach," Johnson said. "These characteristics are even more impressive when you consider the outstanding programs with which he has been affiliated. I am convinced Brian is the right coach to continue the momentum and lead Wolf Pack Football to new levels of success.

"Our selection of Brian as the finalist candidate follows a national search and interviews with an impressive and diverse pool of candidates," Johnson said.

Polian, 38, comes to Nevada after a year as the special teams coordinator and tight ends coach at Texas A&M, which capped an 11-2 season last week with a win over Oklahoma in the Cotton Bowl. He has coached on both sides of the ball and earned a reputation as one of the top recruiters in the nation in previous coaching roles at Stanford (2010-11), Notre Dame (2005-09), UCF (2004) and Buffalo (2001-03). He replaces Chris Ault, who stepped down on Dec. 28, 2012 after 28 seasons on the sidelines and more than 40 years at Nevada.

"I would like to thank President Johnson and Cary for the incredible opportunity that they have presented me with," Polian said. "I cannot express how excited I am to lead the Nevada football program into what will be a very bright future. I also want to take a moment to recognize and thank Coach Ault for the incredible foundation he has laid for Wolf Pack football. It is an honor for me to work to continue that legacy.

"It is a dream come true for me to become a head coach, and there have been many mentors and friends that have helped along the way. Marv Levy, Dom Capers, Tony Dungy and Jim Caldwell are all great men that I learned so much from when they allowed me to spend time around their teams and coaching staffs. Coaches like Nick Saban, Jim Hofher,

Charlie Weis, Jim Harbaugh and Kevin Sumlin all influenced me a great deal as I had the pleasure of working for them at various stops in my career. I have no doubt that the lessons that I have learned from all of these great teachers, and from others I have encountered along the way, will serve me well as we begin this journey at Nevada," Polian said.

Hired by Jim Harbaugh at Stanford, Polian's two-year run with the Cardinal was marked by a pair of BCS bowl appearances and two of the top recruiting classes in school history. He served as the special teams coordinator and recruiting coordinator while also coaching the safeties at Stanford. Prior to that, Polian spent five seasons at Notre Dame, earning a number of honors as one of the top recruiters in the country and was a nominee for the AFCA (American Football Coaches Association) Assistant Coach of the Year in 2008.

"Brian brings to Nevada a solid resume and a great vision for the future of Wolf Pack football," Groth said. "He has been mentored by some of the top football minds in the country and he has great experience in all three phases of the game. We're excited to welcome Brian and his family to the Wolf Pack community."

Polian spent one season at Central Florida as the recruiting coordinator and running backs coach and spearheaded recruiting classes that led to the Knights' bowl appearance in 2005. Prior that, he coordinated special teams and coached running backs at the University of Buffalo for three seasons after a previous tenure (1998) with the Bulls. Polian also worked as a graduate assistant at Michigan State (1997) and at Baylor (1999-2000).

A native of The Bronx, New York, Polian graduated from at St. Francis High School and played linebacker at John Carroll University from 1993-96. He earned a bachelor's degree in history from John Carroll in 1997 and received his master's in education from Baylor in 2000.

Polian and his wife, Laura, have a son, Aidan, and a daughter, Charlotte.

"My family and I are looking forward to joining the community very soon and we are excited to establish roots in area," Polian said. "Laura and I, and our family, consider ourselves blessed to be able to call the University of Nevada and Reno our new home."

Polian's hire is on the agenda for the Nevada System of Higher Education Board of Regents meeting Friday in Las Vegas.

Polian's Coaching Career

Year School/Team Assignment

1997 Michigan State Graduate Assistant (Offense), Tight Ends, Offensive Line

1998 Buffalo Tight Ends/Assistant Offensive Line

1999-2000 Baylor Graduate Assistant

2001-03 Buffalo Running Backs/Special Teams Coordinator

2004 Central Florida Running Backs/Recruiting Coordinator

2005 Notre Dame Head Special Teams Coach/Defensive Backs Assistant

2006 Notre Dame Head Special Teams Coach/Linebackers Assistant

2007 Notre Dame Inside Linebackers/Special Teams

2008-09 Notre Dame Special Teams Coordinator

2010-11 Stanford Special Teams Coordinator/Recruiting Coordinator/Safeties

2012 Texas A&M Special Team Coordinator/Tight Ends

-- NevadaWolfPack.com --

Chad Hartley

Assistant Athletics Director, Media Services
University of Nevada

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Jane F Tors

From: wolf_pack_media-request@lists.unr.edu on behalf of Chad Hartley <hartleyc@unr.edu>
Sent: Friday, January 04, 2013 12:52 PM
To: wolf_pack_media@lists.unr.edu
Subject: [wolf_pack_media] National search for Nevada football coach under way

*For Immediate Release
Jan. 4, 2013
Contact: Chad Hartley (hartleyc@unr.edu)*

National search for Nevada football coach under way
President and Athletic Director move quickly to identify program's next head coach

RENO, Nev. – The agenda for the Jan. 11 meeting of the Nevada System of Higher Education Board of Regents includes an item for the review and possible approval of the University of Nevada's next head football coach. A finalist candidate has not yet been identified; however, the national search is under way and moving quickly, and University President Marc Johnson and Director of Athletics Cary Groth have expressed their desire to identify a finalist candidate for presentation at the Jan. 11 meeting.

"This is a critical hire and with the football recruiting season under way we need to act quickly," said University President Marc Johnson.

The hiring of a head football coach at an NSHE institution is subject to approval by the Board of Regents. The agenda notice for their Jan. 11 meeting, which was previously scheduled, is available at the NSHE web site, http://system.nevada.edu/tasks/sites/Nshe/assets/File/BoardOfRegents/Agendas/2013/jan-mtgs/Special_011113%20Mura.pdf.

"Wolf Pack football is a celebrated program with a great history, and the program's continued progress and loyal fan base make this a desirable opportunity. We are seeing strong interest in the head coach position and it is my hope that a finalist candidate with the right energy and experience will be identified next week," he continued. "While we are moving quickly, we are also firmly focused on making the right decision for our program, University and community."

"This is an important and exciting time for Wolf Pack football," said Groth. "The program has strong momentum with great student-athletes returning for the 2013 season. Our next head coach will have the opportunity to build on a very solid foundation and lead Wolf Pack football into its second year in the Mountain West Conference."

Johnson and Groth are collaborating on the search process which follows the Dec. 28 announcement of Chris Ault to step down after 28 seasons in the head coach role. Ault was inducted into the College Football Hall of Fame in 2002 and finished his career ranked third among active NCAA Football Bowl Subdivision coaches with a career record of 233-109-1. Ault also served as Nevada's athletics director from 1986-2004.

— Nevada Wolf Pack.com —

Media Contact:
Chad Hartley
Assistant Athletics Director, Media Services
University of Nevada
Office: (775) 682-6982 | Mobile: (775) 229-5513

Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 1:38 PM
To: 'Jason Geddes'; Dan Klaich; Kevin Page
Cc: Marc Johnson
Subject: RE: communication/media timeline for football coach finalist candidate

Thanks, Jason, for your input and the suggestion. We are checking with both Coach Ault and Joe Bradley today about this schedule.

- Jane

From: Jason Geddes [
Sent: Tuesday, January 08, 2013 1:19 PM
To: Jane F Tors; Dan Klaich; Kevin Page
Cc: Marc Johnson
Subject: Re: communication/media timeline for football coach finalist candidate

Jane,

Thakn you. This looks good to me. In planning the reception, I would make check to see if Coach Ault or Joe Bradley wanted to say a few words welcoming Coach Polian. Let me know when and where and I will plan on attending.

Jason Geddes, Ph.D.
750 Putnam Drive
Reno, Nevada 89503
(775) 750-2402

Tikun olam - Omnia Pro Patria
-Environmental Services Administrator, City of Reno
-Chair, Nevada System of Higher Education Regents

From: Jane F Tors <jtors@unr.edu>
To: Dan Klaich <Daniel_klaich@nshe.nevada.edu>; Jason Geddes <jgeddes@nshe.nevada.edu>; Kevin Page <kevin_j_page@nshe.nevada.edu>
Cc: Marc Johnson <marc@unr.edu>
Sent: Tue, January 8, 2013 12:57:11 PM
Subject: communication/media timeline for football coach finalist candidate

As anticipated, there are a lot of moving parts and considerable public and media interest in this hiring process. I am writing to share our general plan relative to communication and media outreach through the end of this week.

Thursday:

- Brian Polian and his wife arrive in Reno mid-day.
- Our "communication plans" on Thursday are limited to a "Meet and Greet" reception with invited guests planned for 4 p.m., to allow individuals close to the football program to meet the finalist candidate. Phone calls will be made to local sports reporters to invite them to attend, and this will result in some media coverage. Care will be taken in remarks at the event and to the media to emphasize that Brian is the finalist candidate and looks forward to meeting the Regents on Friday.
- We intend to inform the Regents of the "Meet and Greet" reception and invite them to attend. Your advice on this point is especially

appreciated.

Friday:

- Brian Polian and Cary Groth fly to Las Vegas early in the morning and will arrive at the Regents' meeting by 9 a.m.
- They will catch the earliest possible return flight to Reno.
- We plan to hold an afternoon news conference in Reno and the start-time will depend on their arrival time. Please note President Johnson will remain in Las Vegas for the day.
- The media advisory for the news conference will NOT be issued prior to the Board action on this.

Please note that communication to this point and through Thursday is being limited to posted news stories/updates. Communication actions such as updating web pages or posting bios are being made at this time.

If you have input on the above, please respond to me by 8 a.m. tomorrow morning.

Thanks much,

- Jane

Jane Tors

Executive Director Media Relations

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Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 1:09 PM
To: John W Nunn; Chad Hartley
Subject: RE: From USA Today: Brian Polian deal

John and Chad, a response along the lines of what John proposes seems appropriate. Let him know it will be available Friday. Please clarify that he is the finalist being recommended to the Regents. We can't call him "hired" yet. Alas.

- Jane

From: John W Nunn
Sent: Tuesday, January 08, 2013 1:06 PM
To: Chad Hartley; Jane F Tors
Subject: RE: From USA Today: Brian Polian deal

Jane,

Can I just respond that nothing will be made available until after the BOR meeting on Friday?

Thanks.

John

From: Chad Hartley
Sent: Tuesday, January 08, 2013 12:46 PM
To: Jane F Tors
Cc: John W Nunn
Subject: FW: From USA Today: Brian Polian deal

Jane,

See below.

Chad Hartley
Assistant Athletics Director, Media Services
University of Nevada
Office: (775) 682-6982 | Mobile: (775) 229-5513

From: Berkowitz, Steve [mailto:sberkowi@usatoday.com]
Sent: Tuesday, January 08, 2013 12:44 PM
To: John W Nunn
Cc: Chad Hartley
Subject: From USA Today: Brian Polian deal

John:
Hope all is well with you.

Did the school make available a copy of the memorandum of understanding or other document outlining Brian Polian's employment and compensation terms, beyond the amount mentioned in the news release announcing his hiring?

If so, can I obtain a copy?

Thanks!

--Steve

Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 5:04 PM
To: Marc Johnson
Cc: Cary Groth
Subject: RE: Polian by videoconference?
Attachments: comm media schedule 1-8.docx

Marc, to close this loop, our plan is now set and has Brian and Cary in LV. The plan is forwarded to you in a separate email and a duplicate copy is attached here, for ease of reference. If Brian and Cary have time between the Regents' action and their flight, they may meet with Jim Livengood and tour the UNLV facilities. At present, I do not anticipate Bobby or Jim attending the Regents' meeting.

Because this is a significant recruiting weekend, this will be the top priority for Bobby Hauck, as it is for Brian Polian.

- Jane

From: Marc Johnson
Sent: Monday, January 07, 2013 8:32 PM
To: Jane F Tors
Cc: Cary Groth
Subject: Re: Polian by videoconference?

We talked about arranging for LV media to cover the Regents meeting. The video connection is poor. We also talked about a joint appearance with coach Bobby Hauck. Did this not work out? I also suggested that Brian appear in LV if we could honor Reno media first. What is your argument for better media and community connection by staying in Reno? I have not seen other plans today so I may be behind in the planning.

Sent from my iPad

On Jan 7, 2013, at 4:57 PM, "Jane F Tors" <jtors@unr.edu> wrote:

Marc, I think I may be the one who suggested that Brian should personally appear in LV. This suggestion is based on input when you were recommended as the finalist candidate for president.

However, it would strengthen our community/media work to have Brian and Cary participate by videoconference, and thereby have Brian in Reno. Can we consider or pursue this option?

- Jane

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775-240-8686 (m)
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Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 5:14 PM
To: Chad Hartley; Michael S Samuels
Cc: Cary Groth; Marc Johnson; Patricia A Richard; Mary Dugan
Subject: FW: University of Nevada, Reno Head Football Coach materials for January 11, 2013 Special Board of Regents Meeting
Attachments: UNR Head Football Coach Contract 2013 2.pdf; UNR 2013 01 07 Head Coach Summary.docx; UNR Head Football Coach CV 2013.pdf

Chad and Mike, to confirm our conversation this morning and to make sure others are aware of our plan...

We will make Brian's contract available to media on Friday. It makes sense to have this as part of the "Friday story" and news conference. If we receive a public record request in advance, we will comply and will also consider/discuss going ahead and distributing to other media at that time.

Patricia has confirmed that these documents have gone to the Board of Regents. This might result in the documents getting out and, should this occur, we will consider/discuss further distribution.

- Jane

From: Patricia A Richard
Sent: Tuesday, January 08, 2013 8:36 AM
To: Jane F Tors
Subject: FW: University of Nevada, Reno Head Football Coach materials for January 11, 2013 Special Board of Regents Meeting

From: Patricia A Richard
Sent: Monday, January 07, 2013 4:40 PM
To: Scott Wasserman (scott_wasserman@NSHE.nevada.edu); Jessica McMullen (jessica_mcmullen@nshe.nevada.edu)
Cc: Janet Sanderson; Mary Dugan; Jannet M Vreeland; Patricia A Richard; Marc Johnson
Subject: University of Nevada, Reno Head Football Coach materials for January 11, 2013 Special Board of Regents Meeting

Scott,

Attached are the documents pertaining to the Board of Regents Agenda Item Titled: University of Nevada, Reno Head Football Coach Agreement. My understanding is that this information will be forwarded to the Board of Regents for their review prior to Friday's meeting. Thank you for your assistance. Please contact me if you have any questions or concerns.

Regards,

Patricia Richard
Assistant Vice President for Constituent Relations
Director of Integrated Marketing

Clark Administration Room 201
University of Nevada, Reno/0001
Reno, NV 89557
Ph: 775-784-4805
Fax: 775-784-6429
prichard@unr.edu

Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 6:08 PM
To: Marc Johnson; Cary Groth; Patricia A Richard; Andrea L Pearson; Michael S Samuels; Chad Hartley
Subject: tweated communication plan for Thursday and Friday
Attachments: comm media schedule 1-8.docx

The attached includes some minor adjustments.

- Jane

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Communication / Media Schedule for Brian Polian

As of January 8, 2013, 1:30 p.m.

Thursday, Jan 10, approximately 11 a.m.:

- Brian and his family arrive in Reno; will be met at the airport by Cary Groth.
- Check in at hotel; refresh and quick lunch.

Thursday, Jan 10, noon to 4 p.m.:

- Schedule being determined by Athletics with input from Brian. Possible appointments include meeting with football staff, meeting with Coach Ault and facilities tour. {Note: Chad Hartley will contact Coach Ault today to review schedule and his availability.}

Thursday, Jan 10, 4 – 5:30 p.m.:

- "Meet and Greet" with invited guests to allow individuals close to the football program to meet the finalist candidate.
- Location: Legacy Hall
- Reception-style format; floor-level podium for remarks.
- Remarks begin at 4:15 p.m.
- Tentative agenda: Cary Groth, welcome and introduction of special guests; Joe Bradley (2-3 minutes); Marc Johnson (2-3 minutes); Brian Polian
- Anticipated audience size: 50-55
- Invitees, subject to continued review and planning:
 - Battleborn/ Blitz Club supporters – Rory and Andrea
 - AAUN board – Rory and Andrea
 - ~~Athletics leadership and football staff – Rory and Andrea~~
 - Representatives of football alumni organization (2-3) – Rory and Andrea
 - Local sports reporters – Chad Hartley; invitations extended verbally
 - Identified donors – President's Office
 - Governor, Mayors Cashell and Martini – President's Office
 - Community advisors to AD search – President's Office
 - Joe Crowley – President's Office
 - Regents (per Jason) – President's Office
 - University VPs – President's Office
 - {Note: there is significant overlap across these lists; assuming 20% response rate for attendance}
- Invitations by email on Wednesday afternoon; Jane to provide verbiage
- RSVP to Andrea

U00032

- Friday, Jan 11:

- Brian Polian and Cary Groth fly to Las Vegas in morning
- Regents meeting at 9 a.m. in UNLV's Student Union; this is third item on agenda; agenda is [here](#).
- Brian and Cary will take the earliest flight back to Reno; they are double booked on the 11:55 a.m. and 1:15 p.m. flights. {Note: President Johnson remains in Las Vegas for remainder of the meeting.}
- Once the return flight schedule is confirmed, a media advisory will be issued announcing news conference at 1:30 or 3:30 p.m.; news conference anticipated to be 30 minutes in length.
- News conference agenda: Chad to open, brief remarks by Cary, remarks by and Q&A with Brian.
- Contract will be provided to media.
- {Note: Cary and Brian will leave immediately following the Regents action. If return flight is at 1:15, they will meet and tour with UNLV program representatives.}

U00033

Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 6:04 PM
To: Patricia A Richard; Andrea L Pearson
Cc: Marc Johnson; Cary Groth
Subject: invites for Thursday event
Attachments: meet and greet verbiage.docx

Patricia and Andrea, because we need to move out of planning and into implementation, I am offering this set of suggestions/input on the invites for Thursday's "meet and greet" with Brian Polian:

- We have deleted athletics leadership and football staff from this invite list. Separate meeting are being set for them and Brian apparently has specific thoughts about how those meetings. Dropping this group will help us end up with the desired, smaller audience size.
- Apparently all of the Battleborn supporters are part of the Blitz Club, so I've noted those as combined below.
- The invites should be typed-out emails, and not a designed invitation. Not sure this was/is in the works, but I want to make this point as I believe that something designed conveys the wrong message. Suggested verbiage for the invitations is attached.
- I suggest we keep the plan that athletics send the email to their lists and the President's Office send to theirs, as designated below.

As further input, I've left Blitz Club on this, but understand that list is

- o Battleborn/Blitz Club supporters – Rory and Andrea
- o AAUN board – Rory and Andrea
- o Representatives of football alumni organization (2-3) – Rory and Andrea
- o Local sports reporters – Chad Hartley; invitations extended verbally
- o Identified donors – President's Office
- o Governor, Mayors Cashell and Martini – President's Office
- o Community advisors to AD search – President's Office
- o Joe Crowley – President's Office
- o Regents (per Jason) – President's Office
- o University VPs – President's Office

- Jane

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Re: Meet Brian Polian

Following a national search, we have recommended Brian Polian as the finalist to become the 26th head coach in the 106-year history of the Wolf Pack football program. Our recommendation will be considered by the Nevada System of Higher Education Board of Regents at their meeting January 11 in Las Vegas.

Brian and his family will be in Reno Thursday, January 10, and we would like to invite you to attend a "Meet and Greet" reception with him at 4 p.m. at Legacy Hall on the University of Nevada, Reno campus. You will join other invited guests in this first-hand opportunity to meet our finalist candidate and learn about his coaching philosophy, community commitment and vision for success. Brian brings tremendous energy and enthusiasm and an outstanding reputation as a recruiter and coach. We are confident you will be impressed.

Please RSVP by 10 a.m. tomorrow by contacting Andrea Pearson at 682-6969 or apearson@unr.edu. Please note this invitation is not transferrable.

Sincerely,

Marc Johnson, President, University of Nevada, Reno
Cary Groth, Director of Athletics, University of Nevada Wolf Pack Athletics

U00035

Jane F Tors

From: Jane F Tors
Sent: Tuesday, January 08, 2013 12:33 PM
To: Marc Johnson
Subject: Brian Polian's trip to town this week

Marc, we have a tentative schedule in place and Andrea Pearson in Athletics is running it by Brian. Because this is a significant recruiting weekend with recruits arriving as early as Friday, he has asked to know our plans and will then direct activities with coaches and recruits around those plans. It is clear that because this is a significant recruiting weekend, he needs to be hands-on relative to the schedule.

Athletics learned this morning that his parents will not be here Thursday. They are both under the weather and have opted not to make the trip.

I'll be back to you and other soon with a schedule for Thursday and Friday.

- Jane

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Jane F Tors

From: Jane F Tors
Sent: Monday, January 07, 2013 4:31 PM
To: President's Council; Alan G Stavitsky; Audrey M Casey; Bruce Shively; Christine O Cheney; Dave Evans (davidevans@unr.edu); Emmanuel Manos Maragakis; Fred Holman; Gregory C Mosier; Heather K Hardy; Jannet M Vreeland; Jeffrey S Thompson; Jerry Buk (bukj@unce.unr.edu); John Bird Vilseck; Joseph I Cline; Kathlin L. Ray; Marsha H Read; Michael W Collopy; Reginald Stewart; ronp@cabnr.unr.edu; Scott E Casper; Swatee Naik; Thomas L Schwenk
Subject: Finalist named for Nevada football head coach position

Following a national search and interviews with a diverse pool of highly qualified candidates, Brian Polian, an assistant coach at Texas A&M, will be recommended to the Board of Regents as the finalist candidate for the position of Wolf Pack Football head coach. The University publicly confirmed this recommendation today, and the recommendation will be considered by the Board of Regents at their scheduled meeting Friday in Las Vegas.

Learn more about the status of this search process and Brian here: <http://www.nevadawolfpack.com/sports/m-footbl/spec-rel/010713aad.html>

- Jane

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Jane F Tors

From: Jane F Tors
Sent: Monday, January 07, 2013 3:45 PM
To: Natalie Savidge
Cc: Claudene C Wharton; Mike Wolterbeek; John H Trent; Patricia A Richard
Subject: FW: Polian named finalist candidate to usher in new era of Nevada football
Attachments: Brian Polian.jpg; Brian Polian 2.jpg; Brian Polian headshot.jpg

Natalie, please post this our newsroom and to Nevada Today. We won't do any more at this point -- such as update various web references. He is officially the finalist candidate ... and not yet the coach. Delicate territory!

Thanks much,

- Jane

From: wolf_pack_media-request@lists.unr.edu [mailto:wolf_pack_media-request@lists.unr.edu] **On Behalf Of** Chad Hartley
Sent: Monday, January 07, 2013 3:24 PM
To: wolf_pack_media@lists.unr.edu
Subject: [wolf_pack_media] Polian named finalist candidate to usher in new era of Nevada football

Note: Brian Polian will be introduced on campus later this week and will also be made available to media at that time. Additional terms of his contract will also be available later this week. A headshot and action shots of Polian, courtesy of Texas A&M, are attached.

For Immediate Release

Jan 7, 2013

Contact: Chad Hartley (chad@unr.edu; 775-682-6982)

Polian named finalist candidate to usher in new era of Nevada football

President and Athletics Director recommend Texas A&M assistant to take over University's football program.

RENO, Nev. -- The University of Nevada has reached an agreement with Brian Polian as the recommended candidate to become the 25th head coach in the 106-year history of the Wolf Pack football program. The recommendation from University President Marc Johnson and Athletics Director Cary Groth will be forwarded to the Board of Regents for consideration at its scheduled meeting Friday in Las Vegas.

The proposed agreement calls for a five-year contract for Polian with a base salary of \$475,000 plus incentives. Polian has coached in the collegiate ranks for 16 years with the past eight seasons at BCS schools working alongside some of the top coaches in the nation.

"Brian brings terrific energy and enthusiasm, an impressive and well-grounded coaching philosophy and a tremendous reputation as a recruiter and coach," Johnson said. "These characteristics are even more impressive when you consider the outstanding programs with which he has been affiliated. I am convinced Brian is the right coach to continue the momentum and lead Wolf Pack Football to new levels of success.

"Our selection of Brian as the finalist candidate follows a national search and interviews with an impressive and diverse pool of candidates," Johnson said.

Polian, 38, comes to Nevada after a year as the special teams coordinator and tight ends coach at Texas A&M, which capped an 11-2 season last week with a win over Oklahoma in the Cotton Bowl. He has coached on both sides of the ball and earned a reputation as one of the top recruiters in the nation in previous coaching roles at Stanford (2010-11),

Notre Dame (2005-09), UCF (2004) and Buffalo (2001-03). He replaces Chris Ault, who stepped down on Dec. 28, 2012 after 28 seasons on the sidelines and more than 40 years at Nevada.

"I would like to thank President Johnson and Cary for the incredible opportunity that they have presented me with," Polian said. "I cannot express how excited I am to lead the Nevada football program into what will be a very bright future. I also want to take a moment to recognize and thank Coach Ault for the incredible foundation he has laid for Wolf Pack football. It is an honor for me to work to continue that legacy.

"It is a dream come true for me to become a head coach, and there have been many mentors and friends that have helped along the way. Marv Levy, Dom Capers, Tony Dungy and Jim Caldwell are all great men that I learned so much from when they allowed me to spend time around their teams and coaching staffs. Coaches like Nick Saban, Jim Hofher, Charlie Weis, Jim Harbaugh and Kevin Sumlin all influenced me a great deal as I had the pleasure of working for them at various stops in my career. I have no doubt that the lessons that I have learned from all of these great teachers, and from others I have encountered along the way, will serve me well as we begin this journey at Nevada," Polian said.

Hired by Jim Harbaugh at Stanford, Polian's two-year run with the Cardinal was marked by a pair of BCS bowl appearances and two of the top recruiting classes in school history. He served as the special teams coordinator and recruiting coordinator while also coaching the safeties at Stanford. Prior to that, Polian spent five seasons at Notre Dame, earning a number of honors as one of the top recruiters in the country and was a nominee for the AFCA (American Football Coaches Association) Assistant Coach of the Year in 2008.

"Brian brings to Nevada a solid resume and a great vision for the future of Wolf Pack football," Groth said. "He has been mentored by some of the top football minds in the country and he has great experience in all three phases of the game. We're excited to welcome Brian and his family to the Wolf Pack community."

Polian spent one season at Central Florida as the recruiting coordinator and running backs coach and spearheaded recruiting classes that led to the Knights' bowl appearance in 2005. Prior that, he coordinated special teams and coached running backs at the University of Buffalo for three seasons after a previous tenure (1998) with the Bulls. Polian also worked as a graduate assistant at Michigan State (1997) and at Baylor (1999-2000).

A native of The Bronx, New York, Polian graduated from St. Francis High School and played linebacker at John Carroll University from 1993-96. He earned a bachelor's degree in history from John Carroll in 1997 and received his master's in education from Baylor in 2000.

Polian and his wife, Laura, have a son, Aidan, and a daughter, Charlotte.

"My family and I are looking forward to joining the community very soon and we are excited to establish roots in area," Polian said. "Laura and I, and our family, consider ourselves blessed to be able to call the University of Nevada and Reno our new home."

Polian's hire is on the agenda for the Nevada System of Higher Education Board of Regents meeting Friday in Las Vegas.

Polian's Coaching Career

Year School/Team Assignment

1997 Michigan State Graduate Assistant (Offense), Tight Ends, Offensive Line

1998 Buffalo Tight Ends/Assistant Offensive Line

1999-2000 Baylor Graduate Assistant

2001-03 Buffalo Running Backs/Special Teams Coordinator

2004 Central Florida Running Backs/Recruiting Coordinator

2005 Notre Dame Head Special Teams Coach/Defensive Backs Assistant

2006 Notre Dame Head Special Teams Coach/Linebackers Assistant

2007 Notre Dame Inside Linebackers/Special Teams

2008-09 Notre Dame Special Teams Coordinator

2010-11 Stanford Special Teams Coordinator/Recruiting Coordinator/Safeties
2012 Texas A&M Special Team Coordinator/Tight Ends

-- NevadaWolfPack.com --

Chad Hartley

Assistant Athletics Director, Media Services

University of Nevada

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Jane F Tors

From: Jane F Tors
Sent: Monday, January 07, 2013 3:31 PM
To: Cary Groth; Chad Hartley; Michael S Samuels
Subject: FW: media release regarding Nevada football coach
Attachments: Brian Polian.jpg; Brian Polian 2.jpg; Brian Polian headshot.jpg

Here is what I just forwarded to the Regents. We send this with them in the "bcc" line because they can't engage on a topic that will formally come before them.

- Jane

From: Jane F Tors
Sent: Monday, January 07, 2013 3:29 PM
Subject: media release regarding Nevada football coach

Regents,

Per my email earlier today, the news release below is being distributed to area media through Wolf Pack Athletics' media services.

- Jane Tors

For Immediate Release

Jan 7, 2013

Contact: Chad Hartley (hartleyc@unr.edu; 775-682-6982)

Polian named finalist candidate to usher in new era of Wolf Pack football

President and Athletics Director recommend Texas A&M assistant to take over University's football program.

RENO, Nev. – The University of Nevada has reached an agreement with Brian Polian as the recommended candidate to become the 26th head coach in the 106-year history of the Wolf Pack football program. The recommendation from University President Marc Johnson and Athletics Director Cary Groth will be forwarded to the Board of Regents for consideration at its scheduled meeting Friday in Las Vegas.

The proposed agreement calls for a five-year contract for Polian with a base salary of \$475,000 plus incentives. Polian has coached in the collegiate ranks for 16 years with the past eight seasons at BCS schools working alongside some of the top coaches in the nation.

"Brian brings terrific energy and enthusiasm, an impressive and well-grounded coaching philosophy and a tremendous reputation as a recruiter and coach," Johnson said. "These characteristics are even more impressive when you consider the outstanding programs with which he has been affiliated. I am convinced Brian is the right coach to continue the momentum and lead Wolf Pack Football to new levels of success.

"Our selection of Brian as the finalist candidate follows a national search and interviews with an impressive and diverse pool of candidates," Johnson said.

Polian, 38, comes to Nevada after a year as the special teams coordinator and tight ends coach at Texas A&M, which capped an 11-2 season last week with a win over Oklahoma in the Cotton Bowl. He has coached on both sides of the ball and earned a reputation as one of the top recruiters in the nation in previous coaching roles at Stanford (2010-11), Notre Dame (2005-09), UCF (2004) and Buffalo (2001-03). He replaces Chris Ault, who stepped down on Dec. 28, 2012 after 28 seasons on the sidelines and more than 40 years at Nevada.

"I would like to thank President Johnson and Cary for the incredible opportunity that they have presented me with," Polian said. "I cannot express how excited I am to lead the Nevada football program into what will be a very bright future. I also want to take a moment to recognize and thank Coach Ault for the incredible foundation he has laid for Wolf Pack football. It is an honor for me to work to continue that legacy.

"It is a dream come true for me to become a head coach, and there have been many mentors and friends that have helped along the way. Marv Levy, Dom Capers, Tony Dungy and Jim Caldwell are all great men that I learned so much from when they allowed me to spend time around their teams and coaching staffs. Coaches like Nick Saban, Jim Hofler, Charlie Weis, Jim Harbaugh and Kevin Sumlin all influenced me a great deal as I had the pleasure of working for them at various stops in my career. I have no doubt that the lessons that I have learned from all of these great teachers, and from others I have encountered along the way, will serve me well as we begin this journey at Nevada," Polian said.

Hired by Jim Harbaugh at Stanford, Polian's two-year run with the Cardinal was marked by a pair of BCS bowl appearances and two of the top recruiting classes in school history. He served as the special teams coordinator and recruiting coordinator while also coaching the safeties at Stanford. Prior to that, Polian spent five seasons at Notre Dame, earning a number of honors as one of the top recruiters in the country and was a nominee for the AFCA (American Football Coaches Association) Assistant Coach of the Year in 2008.

"Brian brings to Nevada a solid resume and a great vision for the future of Wolf Pack football," Groth said. "He has been mentored by some of the top football minds in the country and he has great experience in all three phases of the game. We're excited to welcome Brian and his family to the Wolf Pack community."

Polian spent one season at Central Florida as the recruiting coordinator and running backs coach and spearheaded recruiting classes that led to the Knights' bowl appearance in 2005. Prior that, he coordinated special teams and coached running backs at the University of Buffalo for three seasons after a previous tenure (1998) with the Bulls. Polian also worked as a graduate assistant at Michigan State (1997) and at Baylor (1999-2000).

A native of The Bronx, New York, Polian graduated from St. Francis High School and played linebacker at John Carroll University from 1993-96. He earned a bachelor's degree in history from John Carroll in 1997 and received his master's in education from Baylor in 2000.

Polian and his wife, Laura, have a son, Aidan, and a daughter, Charlotte.

"My family and I are looking forward to joining the community very soon and we are excited to establish roots in area," Polian said. "Laura and I, and our family, consider ourselves blessed to be able to call the University of Nevada and Reno our new home."

Polian's hire is on the agenda for the Nevada System of Higher Education Board of Regents meeting Friday in Las Vegas.

Polian's Coaching Career

Year School/Team Assignment

1997 Michigan State Graduate Assistant (Offense), Tight Ends, Offensive Line
1998 Buffalo Tight Ends/Assistant Offensive Line
1999-2000 Baylor Graduate Assistant
2001-03 Buffalo Running Backs/Special Teams Coordinator
2004 Central Florida Running Backs/Recruiting Coordinator
2005 Notre Dame Head Special Teams Coach/Defensive Backs Assistant
2006 Notre Dame Head Special Teams Coach/Linebackers Assistant
2007 Notre Dame Inside Linebackers/Special Teams
2008-09 Notre Dame Special Teams Coordinator
2010-11 Stanford Special Teams Coordinator/Recruiting Coordinator/Safeties
2012 Texas A&M Special Team Coordinator/Tight Ends

-- NevadaWolfPack.com --

Chad Hartley

Assistant Athletics Director, Medical Services

University of Nevada

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Jane F Tors

From: Jane F Tors
Sent: Monday, January 07, 2013 3:12 PM
To: Chad Hartley
Subject: RE: Final draft

Polian named Nevada football head coach finalist

Do you capitalize football when you refer to the program? If so, you might make that change in head and in story.

From: Chad Hartley
Sent: Monday, January 07, 2013 3:08 PM
To: Jane F Tors
Subject: RE: Final draft

Polian named the finalist for ... ?

Chad Hartley
Assistant Athletics Director, Media Services
University of Nevada
Office: (775) 682-6982 | Mobile: (775) 229-5513

From: Jane F Tors
Sent: Monday, January 07, 2013 3:06 PM
To: Chad Hartley
Subject: RE: Final draft

Yes, it is my "regents paranoia" reacting to this. I also agree with your inclination to be more conversational. How 'bout: Polian named finalist for Nevada football head coach role
President and Athletics Director recommend Texas A&M assistant as finalist candidate to usher in new era of Nevada Football

- Jane

From: Chad Hartley
Sent: Monday, January 07, 2013 3:00 PM
To: Jane F Tors
Subject: RE: Final draft

Mike and I talked about that headline for a while. Do you think "tabbed" potentially upsets Regents? We were trying to be a little conventional in our wording of that without saying he has been "hired."

Chad Hartley
Assistant Athletics Director, Media Services
University of Nevada
Office: (775) 682-6982 | Mobile: (775) 229-5513

From: Jane F Tors
Sent: Monday, January 07, 2013 2:52 PM
To: Chad Hartley; Marc Johnson

Cc: Rhonda Bennett; Cary Groth; Michael S Samuels
Subject: RE: Final draft

Chad, I've suggested an edit to the headline. There is an extra "at" in front of St. Francis. Otherwise, this looks ready to go. I'd like to send the final to the Regents a few minutes prior to your release to media. Please confirm if there are any other changes and I'll get that done. Will send you a copy so you know it is done.

Quite a list of mentors!

Jane

From: Chad Hartley
Sent: Monday, January 07, 2013 2:26 PM
To: Jane F Tors; Marc Johnson
Cc: Rhonda Bennett; Cary Groth; Michael S Samuels
Subject: Final draft

Jane,

Rhonda is preparing to send to AAUN and our staff right now. I will hold for public/media release until your go-ahead.

--Final draft--

Note: Brian Polian will be introduced on campus later this week and will also be made available to media at that time. Additional terms of his contract will also be available later this week. A headshot and action shots of Polian, courtesy of Texas A&M, are attached.

For immediate Release

Jan 7, 2013

Contact: Chad Hartley (hartlevc@unr.edu; 775-682-6982)

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